

Director of Discipleship & LIFE Groups

Eagle Church of the Nazarene

1001 W. State St. Eagle, ID 83616

Overview:

The Pastor/Director of Discipleship and LIFE Groups resources and equips our congregation to be disciple makers. They oversee all key discipleship initiatives of the church discipleship plan. The primary purpose of this role is to develop, coordinate, and execute discipleship and results in members of Eagle Church of the Nazarene maturing and multiplying.

EagleNaz is a church Beyond Our Walls (outreach focused) which is 15 minutes outside of Boise, ID. You can learn more about EagleNaz at www.eaglenaz.com

Responsibilities:

Develop EagleNaz's LIFE Group (Living In Fellowship Every day) ministry as the primary avenue for the spiritual growth of new attendees and take it to the next level so that more groups are continually launched and group members continually experience community, care, and life-change. The main method of discipleship will be through LIFE groups with the addition of Christian Education classes or seminars as deemed necessary.

Set strategic goals and methods to develop a pathway of life transformation for all ages through the development of LIFE Groups curriculum. Provide and oversee curriculum options that match the themes of Rooted and Orange material for a three year cycle for our church body.

Develop coaching structure and team for new LIFE group facilitators, while continually recruiting, training, and supporting teachers & life group facilitators. Advise class prep and space accommodation for LIFE groups. Organize and plan for long-range teachers, curriculum, activities and lessons.

Collaborate with Connection Pastor regarding Rooted Prayer and Outreach experiences. Communicate with the Lead Pastor on sermon series for curriculum development and future curriculum templates. Work with the marketing team regarding special promotional videos and marketing tools for LIFE group campaigns. Promote mentoring opportunities and special events as onramps to groups. Two to four times annually conduct all church leader training celebrations and orientations. This position will work to consistently stress the reliability, accuracy, and truth of God's word through the disciple making process.

Oversee Christian Education and LIFE ministry budgets. Perform other duties as directed by Lead Pastor and administrator.

Will potentially transition into overseeing the Spiritual Gifts class and membership classes for Eagle Church of the Nazarene.

Qualifications:

Have sufficient training and experience in discipleship ministries to assist in the nurture of the life of EagleNaz. Must have a clear conviction that all God's people are to make disciples and be a church Beyond Our Walls; helping people learn to love God and to love others.

Ability to step in and preach in place of our Lead Pastor if needed.

Organizational and administrative abilities to lead multiple areas of ministry and coordinate many volunteers. Strong giftedness and confidence in public teaching and various forms of communication. Proven skills in LIFE Group ministry context, specifically in the areas of group leadership and leader training. Ability to build and maintain teams of responsible people through personal recruitment and coaching.

Hold characteristics and qualities necessary for working harmoniously, effectively and confidentially with church members and staff. Desire to work closely with others in order to develop meaningful relationships.

Strong ability to communicate with people of various temperaments, gifts, passions, and backgrounds. A consistent self-starter who is willing to accept responsibility for the success of their ministry. To view this position as an invitation to build a church in relational community making disciples.

Possess strong technology skills and the ability to learn & work with multiple platforms and/or curriculum while considering new digital solutions for ongoing improvement related to database, surveys, and community builders.

Hours of Employment:

This is a full-time position requiring office and off-site connection hours.

Vacation:

Vacation is based on the years of service in the church and experience. A first year full-time employee at EagleNaz will receive three weeks and two Sundays of vacation leave along with Holidays and twelve days of sick leave.

Compensation:

Based on experience and education, salary will be determined.

Performance evaluation:

The responsibilities of the position of the Discipleship and LIFE Groups Director will report to the Lead Pastor. A yearly evaluation of performance will be reviewed annually.