

# Eagle Church of the Nazarene

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1001 W. State Street • Eagle, Idaho 83616 • (208) 939-0661

***EagleNaz is a community of Christ followers who love God and love people.***

## **TITLE: Youth Pastor**

Each of our staff is expected to be involved in the overall mission of the church by serving people well and fully living into our mission and vision to love God and love others with intentionality and purpose. It is expected that each staff member will be involved weekly in a LIFE group, personal prayer and study, and attend our worship services on a regular basis.

We are searching for one full time youth pastor to join the Next Gen team. We would like a creative team approach using collaboration and the strengths of the people on the team.

This position will report directly to the Next Gen Director. They will work closely with the Next Gen Team, Senior Pastor and other staff in communication across many ministry areas.

## **Knowledge and Abilities:**

We believe that we impact lives through relationships so we are looking for a self-starting, creative individual with strong relational capabilities for a youth ministry which currently averages 150 in weekly activities for middle school and high school. This ministry requires a person who can envision and implement authentic and impactful youth services, events, camps and mission trips. Strong leadership and teaching abilities are needed to effectively develop, shepherd and lead various youth ministry activities and teams of volunteer leaders. We need an excellent communicator in one-on-one, small and large group settings. Finally, our new staff member must be able to effectively interact with the families of teens and offer ministry and support to parents and families.

## **Minimum Qualifications and Experience:**

We desire a person with 3 or more years' experience leading a student program in a church setting. We would prefer a candidate with an undergraduate degree in a religion, education, or ministry-related field and either ordained or in pursuit of ordination. All pastoral staff and elders at EagleNaz must meet character/leadership qualifications outlined in I Timothy 3 and submit to membership requirements and statement of beliefs for ENC.

## **Application Procedure:**

We desire to fill this position as soon as possible and will continue reviewing candidates until we are able to identify the right person. Interested and qualified individuals should send their resumes and if possible, a sample of themselves teaching on video to us via mail or email to: Julie Wilhite, Next Gen Director, [julie@eaglenaz.com](mailto:julie@eaglenaz.com)

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Web Address: [www.eaglenaz.com](http://www.eaglenaz.com) Email Address: [julie@eaglenaz.com](mailto:julie@eaglenaz.com)

Candidates who appear to be a good match for both EagleNaz and for this position from a preliminary review of qualifications and experience will be contacted. When contacted, we will discuss compensation and vacation which are based on Eagle Naz policy and years of experience.

### **Youth Pastor Responsibilities based on our mission statement**

#### **Community of Christ followers:**

1. Develop deep and lasting relationships with students and their families.
2. Ability to work collaboratively on the Next Gen team taking an approach that develops a child 0-18 years, creating continuity of learning and experiences while helping students transition through the age level ministries well.
3. Create a strong sense of community within the youth group and within the overall church.
4. Create an inclusive environment where students from all backgrounds feel loved and valuable.
5. Help build a supportive staff community during staff meetings, devotionals, and events. Participate in the shared responsibilities of the staff and cooperate in all staff events (Good Friday, Christmas Eve, Fall Kickoff, etc.)
6. Support the local schools as well as local youth ministries (Young Life, Launch Pad, etc.)

#### **Loving others:**

1. Helping students feel welcome, accepted, included and important while leading them to a relationship with Jesus Christ.
2. Communicate regularly with students & their parents through regular interactions, social media, phone calls, texts, emails, newsletters, notes of encouragement and time together.
3. Pursue "fringe" students (those whose families attend church at least twice a month but their teens are not active in the youth group) and visitors.
4. Recruit, lead, develop and communicate well with volunteers to serve in youth ministries.
5. Teach students through action and word how to love others well, even those different from themselves.

#### **Loving God:**

1. Build a strong discipleship structure to include: Sunday morning classes, home groups, Wednesday night activities for middle school, Sunday night ministry for high school in which students will grow personally and as a cohesive group.
2. Leading regular events, camps, and mission trips for students.
3. Teaching students the importance of getting involved in their local church and serving well there.
4. Go deep with students in developing their faith in Jesus and their understanding of the Bible.
5. Develop a sense of missional calling for students as they prepare for their future.
6. Develop students into servant leaders by getting them involved in church related ministry opportunities.
7. Lead yourself well in personal development by developing your personal spiritual life, prayer life, family life and making progress on professional goals.
8. Help students wrestle through their faith with the goal of increasing ownership of their faith.

Other duties as assigned.