

Eagle Church of the Nazarene

1001 W. State Street •Eagle, Idaho 83616 • (208) 939-0661

Love God. Love Others.

Middle School Youth Pastor Job Description

We are looking for a relational, self-starting, creative individual for a Middle School youth ministry which currently averages 60 students. Strong leadership and teaching abilities are needed to effectively recruit, develop, shepherd and lead youth and a team of volunteer leaders. We need an excellent communicator in one-on-one, small, and large group settings. Finally, our new staff member must be able to effectively interact with parents of our middle school students. In addition, this position requires participation as a member of the pastoral team and the Next Gen team in serving our church body.

Minimum Qualifications and Experience:

We desire a person with 3 or more years' experience leading a youth program in a church setting. All pastoral staff and elders at Eagle Naz must meet character/leadership qualifications outlined in 1 Timothy 3 and submit to membership requirements and a statement of beliefs for Eagle Naz. We would prefer a full time candidate with a degree in a religion or ministry-related field and either ordained or in pursuit of ordination. Salary is based on experience.

Middle School Youth Pastor Responsibilities: (Grades 6-8)

1. Create a culture where students feel welcome, accepted, included and important.
2. Communicate regularly with students & their parents through interactions, texts, emails, and time together.
3. Develop deep and lasting relationships with students and their families.
4. Continue a strong discipleship structure which currently consists of:
 - a. Sunday morning teachings: during the 11am service, students begin in the main service with worship and are dismissed before the sermon to the youth room where they receive a developmentally age appropriate teaching.
 - b. Wednesday night youth group: they gather for fun, worship, a short message and small groups.
 - c. Events
 - d. Camps: one during the school year and one during the summer
 - e. Mission trip: regional trip once a year
5. Integrate a spirit of outreach into the ministry and be intentional to reach students who don't know Jesus yet.
6. Teach students the importance of getting involved in their local church and serving well there.
7. Recruit, lead, develop and communicate well with volunteers to serve in youth ministries.
8. Go deep with students in developing their faith in Jesus and their understanding of the Bible.
9. Adopt and develop a scope & sequence consistent with church wide curriculum.
10. Create a strong sense of unity within the youth group and within the overall church.
11. Attend regular staff meetings and participate in the shared responsibilities of the staff especially in cooperative all staff events (Good Friday, Christmas Eve, Fall Kickoff, and other events).
12. Work with the Administrator on a yearly budget.
13. Lead yourself well in personal development by developing your personal spiritual life, prayer life, family life and making progress on professional goals.
14. Partner with other pastors in making great transitions to integrate students into and out of the middle school ministry by working with the Kid Min team and the High School Pastor as students transition to different areas of ministry.