

Eagle Church of the Nazarene

1001 W. State Street • Eagle, Idaho 83616 • (208) 939-0661

Loving people into a growing relationship with Jesus and sending His love beyond our walls.

TITLE: Worship Pastor

The Worship Pastor prepares people to experience the Presence of God and be impacted by the Word of God. The Worship Pastor will report directly to the Senior Pastor and will work closely with other staff members in communication across many different ministry areas.

Each of our staff is expected to be involved in the overall mission of the church by serving people well and fully living into our mission and vision to love, grow and send with intentionality and purpose. It is expected that each staff will be involved weekly in a LIFE group, prayer meetings, and seeking to connect with the 8-15 people in their area of influence.

Knowledge and Abilities:

We are looking for a creative individual with strong musical ability, both instrumental and vocal, who can envision and implement authentic and impactful worship services and has experience leading worship in a variety of styles for believers and seekers together. Strong leadership and teaching abilities are needed to effectively recruit, develop, shepherd, and lead various music and creative arts teams. We need an excellent communicator in one-on-one, small, and large group settings and someone who will be at ease on the platform speaking to our congregation. Finally, our new staff member must be able to effectively interact with every ministry area of Eagle Nazarene Church (ENC) and to participate capably as a member of the pastoral team in serving our church body.

Minimum Qualifications and Experience:

We desire a person with 3 or more years' experience leading in a church setting. All Pastoral staff and elders at ENC must meet character/leadership qualifications outlined in I Timothy 3 and submit to membership requirements and statement of beliefs for ENC.

Desirable Qualifications:

We would prefer a candidate with an undergraduate degree in worship, religion, or ministry-related field. We also prefer a candidate that has technical and media/content creation expertise as well as leadership development qualities.

Worship Pastor Responsibilities:

Description: In most local churches the main entry point for outsiders or unchurched people is the worship service. The **Worship Pastor** plays an integral role in the creation of a relevant worship service for a diverse group of people. Two contrasting demographics all churches must think about are current Christians and those far from God. An effective Worship Pastor should have the ability to create a worship service that will be appealing and engaging for newcomers as well as edifying and enriching for long-time churchgoers and mature Christians. While keeping every possible attendee in mind during the creation of the worship services, the Worship Pastor should always be aware of the guest.

The Worship Pastor, being led by the Senior Pastor and in conjunction with the pastoral team, is responsible for giving vision to and leading the worship services at EagleNaz. The Worship Pastor is responsible for identifying and training worship leaders and musicians, resulting in an ever-growing and developing worship ministry department. The Worship Pastor will shepherd the members of worship ministries at EagleNaz and is responsible to provide accountability, belonging, and care as all members seek to grow in their relationship with Jesus Christ.

Worship Responsibilities

1. Plan, organize, and lead the Worship Ministry Teams in multiple weekly worship experiences
2. Work closely with the Senior Pastor and Creative Arts Team to develop themes and integrate the various creative elements to cohesively support the sermon, sermon series, and other vital areas of church life
3. Oversee and lead the Audio/Visual Team including development, scheduling, and operations to ensure communication and coordination with teams
4. Recruit, train, encourage, and ensure the spiritual care of all worship ministry members and future potential song leaders in the church
5. Plan and lead weekly rehearsals and lead team training as needed
6. Supervise the maintenance and acquisition of music and technology equipment
7. Supervise and oversee special music and events related to worship & equipment including Easter, Christmas, and other special events
8. Continue the development of personal gifts and skills
9. Attends weekly staff meeting and other meetings as requested
10. Help oversee the database management system with Planning Center which includes people, calendar, giving, groups, event registration, and worship services.
11. Help facilitate and communicate all needed information to the Communications Team as well as Sunday morning worship team for worship services to maintain effective communication to all areas of the church body and beyond. This includes communication with ministry areas, missions, prayer moments, special emphasis focus, special events, etc.
12. Be part of creating a strong sense of unity within the staff, board, and congregation.
13. Responsible to be at and participate in the shared responsibilities of the staff especially in cooperative all staff events (Extravaganza, Good Friday, Christmas Eve, and other events).

14. Report to the church board regularly with a written report.
 15. Work with the Administrator on a yearly budget.
 16. Lead oneself well in personal development by developing your personal spiritual life, prayer life, family life, and making progress on professional goals.
- And all other duties as assigned.*

About Eagle Nazarene Church

ENC was started in 1923 by a pastor who had a burning desire to bring people to the Lord in Eagle, Idaho. The small gathering planted that year has grown into a body of approximately eight hundred that worship each week in multiple services. Eagle Nazarene is known for outreach events that touch thousands of lives each year with the message that God loves them; thus the statement that most marks the church in the community is that “We are a Church Beyond Our Walls”.

Eagle Nazarene is a church where everyone is welcome no matter who they are or where they come from. ENC has grown nearly eight times its size since Pastor Tim and Melodee Bunn arrived in 1995. The church is located on 21 acres in the heart of the city.

Application Procedure:

We desire to fill this position as soon as possible and will continue reviewing candidates until we can identify the right person. Interested and qualified individuals should send their resumes and a **sample of themselves leading worship** to: kinslie@eaglenaz.com

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Web Address: www.eaglenaz.com Email Address: kinslie@eaglenaz.com

Candidates who appear to be a good match for both ENC and this position from a preliminary review of qualifications and experience will be contacted. Note: Salary based upon experience.